

MICHIGAN STATE
UNIVERSITY

March 22, 2018

Suresh Mukherji, MD
sureshkm@msu.edu

Dear Doctor Mukherji,

I write in follow up to my letter dated February 7, 2018. The University has concluded its investigation into the concerns that were expressed regarding your leadership and departmental communication.

That investigation found no evidence that you engaged in any conduct in an attempt to obstruct or interfere with ongoing investigations, cover up wrongdoing, or fail to comply with University directives to maintain documents or electronic information. It is clear to me that any insinuations in the media to the contrary are not supported by the facts gathered during the investigation. Accordingly, you are hereby reinstated in full to your position as Department Chair of Radiology.

Nevertheless, it is also clear to me that an environment of anxiety and distrust exists for some personnel within the department. Your statements made to reassure staff and colleagues were construed far differently than your intent, which leads me to conclude that more pervasive communication and climate issues within the department may exist that are independent of any ongoing investigations. While some degree of anxiety within the department is to be expected given the events of the past 18 months, we must be moving the department forward and strong, steady leadership will be required. In support of that goal, I have asked Academic Human Resources to work with the College of Osteopathic Medicine to identify a method to assess and perhaps improve the climate within the department. I have also agreed with the Office of the Provost to commence your review as Department Chair.

As you know, the Bylaws for Academic Governance provide that chairpersons shall be reviewed in a period not to exceed five years. I do not intend this review to be seen as punitive or negative. Rather, I believe it is a prudent and necessary part of assessing the leadership within the department and college, and it will hopefully provide constructive feedback on making the department even more effective.

Sincerely,



Andrea Amalfitano, D.O., Ph.D, D.A.B.M.G.G
Interim Dean



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